



Welcome to 2027 Benefits Open Enrollment!

OCTOBER 2 – 30, 2026

Enrollment is passive again this year! Your current benefit elections will carry forward into 2027 with the exception of the Flexible Spending Account (FSA) and Health Savings Account (HSA) programs. FSA and HSA enrollment must be done actively each year.

Be sure to review your options and make any changes by October 30, 2026. Your 2027 benefit elections will take effect January 1, 2027.

YOUR 2027 BENEFITS

- The District will continue to offer two \$0 premium medical plan options for employee-only coverage in the Blue Select Plus Network: HDHP PPO W/ SPIRA CARE and PPO.
- All other medical plan rates, as well as dental and life insurance rates, are changing for 2027 — see pages 9, 27 and 30 of the Employee Benefits Guide.
- Medical plan deductibles will be changing — see page 9 of the 2027 Employee Benefits Guide.
- You can save even more in your HSA in 2027! The new IRS limits are \$4,500 individual / \$9,000 family.
- The Health & Limited FSA contribution limits are projected to be \$3,500 for 2027.

DON'T FORGET

- NEW THIS YEAR: You will be required to enter your HSA per pay period contribution amount. HSAs now require active enrollment each year.
- FSAs require active enrollment each year. These elections do not roll over.
- If you enroll in an HDHP, verify HSA eligibility at www.bvschoolsbenefits.com during enrollment.
- New medical ID cards will be mailed in December by Blue KC for all plans that have a deductible.
- Each year during open enrollment, you can increase your life insurance and/or your spouse's life insurance by up to two increments with no health information needed.

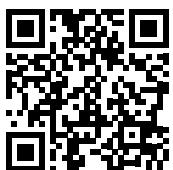
OPEN ENROLLMENT BENEFITS FAIR

Attend the Benefits Fair on October 13 and 14, 2:00 p.m. – 6:00 p.m., at the District Office – High Plains Room. Get questions answered by insurance carriers and the BV Benefits Department. Enter free raffles to win donated prizes from community partners including Kansas City Chiefs football tickets!

Look for more information in your District email or the benefits at www.bvschoolsbenefits.com.

Can't attend the fair?

Schedule a virtual 1:1 appointment with the BV Benefits Dept. on Thurs., Oct. 22 or Tues., Oct., 27 by scanning the QR code.



Enroll by October 30, 2026

Visit www.bvschoolsbenefits.com or scan the QR code. Call the BV Benefits Help Center at 844-239-0434 (M/W/F 8:30 a.m.–5:00 p.m.; Tu/Th 8:30 a.m.–7:00 p.m.).