

WOMEN'S HEALTH AND CANCER RIGHTS ACT NOTICE

Blue Valley Schools USD #229 is required by law to provide you with the following notice:

The Women's Health and Cancer Rights Act of 1998 ("WHCRA") provides certain protections for individuals receiving mastectomy-related benefits. Coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas.

The Blue Valley Schools USD #229 Group Health Care Plan provides coverage for mastectomies and the related procedures listed above, subject to the same copays, deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan.

If you would like more information on WHCRA benefits, please refer to your Blue Cross Blue Shield of Kansas City (Blue KC) Group Health Care Plan Health Benefits Certificate (summary plan document) or contact Blue Cross Blue Shield Kansas City at:

Blue KC
1400 Baltimore Avenue
Kansas City, MO 64105
816-395-2244
www.bluekc.com

Dated: October 3, 2025